

Greater Windsor Horticultural Society

BY-LAWS

1. General meetings shall be held monthly, February through July inclusive and September through December inclusive, on the second Thursday of the said months. Meetings shall start at 7:00pm and end by 9:00pm.
2. Dues for the year shall be \$15.00 per person, with a family membership for any additional persons residing at the same address set at an additional \$5.00 each.
3. Annual dues shall be for September 1 through August 31, regardless of month in which paid.
4. Each year, all members and guests shall agree to and sign a waiver releasing the Society from all liabilities, and a Photography/Video/Testimonials Waiver & Release form.
5. Every participant of a Greater Windsor Horticultural Society sponsored event must be a paid in full current member of an Ontario Horticultural Association Horticultural Society, and must show proof of current membership.
6. The Society shall have insurance coverage, satisfactory to the requirements of the Ontario Horticultural Association.
7. Indemnification of Directors and Officers
Every Director and Officer of the Greater Windsor Horticultural Society and his or her heirs, executors, and administrators respectively shall from time to time, and at all times, be indemnified and saved harmless out of the funds of the Greater Windsor Horticultural Society only from and against:
 - a. all costs, charges, and expenses whatsoever such Director or Officer sustains or incurs in or about any action, suit or proceeding that is brought, commences or prosecuted against him or her for or in respect of any deed, act, matter, or thing whatsoever made, done or committed by him or her, in or about the execution of the duties of his or her office;
 - b. all other costs, charges and expenses he or she sustains or incurs in or about or in relation to the affairs of the Greater Windsor Horticultural Society; except such costs, charges and expenses as are occasioned by his or her own negligence or default, or failure to act honestly and in good faith with a view to the best interests of the Greater Windsor Horticultural Society. The Greater Windsor Horticultural Society may provide insurance to cover this liability of the Greater Windsor Horticultural Society.

8. Amendments

The by-laws may be amended, or revoked, provided that the changes are approved by a majority of the votes cast at an Annual General Meeting or Special Meeting called for that purpose.

The following provisions apply:

- a. A notice of motion in writing of the proposed amendment, or revocation, has been submitted to the Secretary 60 days before the meeting.
- b. Any member in good standing may submit such notice of motion in addition to the Officers.
- c. Members will be notified of proposed amendments in the newsletter prior to the meeting.

9. Gender Neutral

It is understood that to reflect gender neutrality in the Constitution and By-Laws, the use of "they" and its other grammatical forms "them", "themselves" and "their" will be used to refer to singular indefinite nouns.

10. Age of Office

No person under the age of 18 years shall take any action nor hold any position as described in the Constitution and By-Laws of the Society.

11. Payment of Guest Speakers

The Society will normally pay \$50 for full presentations by guest speakers. Larger payments may be determined by the Board when warranted. Society members are not normally paid a speaker's fee, however expenses related to the presentation may be reimbursed.

12. Professional Development

An allowance of \$2000 per year will be set aside for member Professional Development if the budget allows. This will include any member's attendance at the District 11 meetings (Annual General Meeting and Fall Advisory Meeting) and Board members' attendance at the OHA convention (registration and hotel costs). Members will be required to give a presentation at the Society's next meeting of knowledge obtained at the attended event.

13. Student Bursary

A bursary of \$300 will be awarded to a second-year student of the Horticultural Program at St. Clair College. A cheque will be sent annually to the college, and the recipient will attend a Society meeting and with consent, have his/her photo posted in our newsletter and social media.

14. Bereavement and Illness

Upon learning of the passing of a member or a member's immediate family (mother, father, spouse/partner, child) the Secretary will mail or deliver a card of condolence on behalf of the Society to the funeral home.

In the case of a member's extended illness, the Secretary will mail or deliver a Get Well or Thinking of You card to the member.

END OF BY-LAWS

Signature of President: _____

Signature of Secretary: _____

Revised on: _____