

OMHS By-Laws, September 2007

Revision August 2019, approved at October 21, 2019 General Meeting

By-Law 1	The Society shall endeavour to provide Oro-Medonte Township with horticultural assistance in an effort to beautify and maintain the civic and public grounds within the municipality.
By-Law 2	The Society shall provide the Secretary and Treasurer with the necessary materials for maintaining true and accurate records of the business of The Society.
By-Law 3	The Board of Directors shall set the annual membership fee, from time-to-time, on an as needed basis. Any new membership fees received after October 1 will be for the following year, effective immediately. Membership renewal fees must be received by July 31 st .
By-Law 4	Meetings of The Society: The Board of Directors shall meet on the fourth (4 th) Monday of the month, whenever possible. There shall be at least eight (8) meetings per fiscal year. The General Meetings of The Society shall be held on the second (2 nd) Monday of the month whenever possible. There shall be at least seven (7) meetings each fiscal year.
By-Law 5	All Standing Committees shall be chaired by a member of the Board of Directors, if deemed necessary.
By-Law 6	The fiscal year shall commence on October 1 st of each year and shall end on September 30 th of the next year.
By-Law 7	Expenses and Reimbursements: The Society will pay the registration per participant for District Conventions and seminars. The attendance at the Ontario Horticultural Association Convention will be subsidized up to the current early bird registration cost per participant to a maximum of \$1,000.00 annually.
By-Law 8	Honourary Directors and Youth Leaders will be given complimentary membership in The Society.
By-Law 9	Requests for reimbursement of expenses by Chairpersons or Board members must be accompanied by The Society's expense form, with original receipts attached.
By-Law 10	The members of the Board and Chairpersons of Committees and any individual who does work independently on behalf of The Society, shall record volunteer hours throughout the year, and report the hours to the Secretary at year end.
By-Law 11	At the discretion of the Board of Directors, on the death of a past board member, a \$25 donation to the Dr. Ives Awards Fund will be made.
By-Law 12	At the discretion of the Board of Directors, the Society will make donations to further the objectives of the Society to promote charity within the community.
By-Law 13	Every Director and Officer of the Oro-Medonte Horticultural Society and his or her heirs,

	<p>executors and administrators respectively shall from time to time, and at all times, be indemnified and saved harmless out of the funds of the Oro-Medonte Horticultural Society only from and against:</p> <p>a) all costs, charges and expenses whatsoever such Director or Officer sustains or incurs in or about any action, suit or proceeding that is brought, commences or prosecuted against him or her for or in respect of any deed, act, matter or thing whatsoever made, done or committed by him or her, in or about the execution of the duties of his or her office;</p> <p>b) all other costs, charges and expenses he or she sustains or incurs in or about or in relation to the affairs of the Oro-Medonte Horticultural Society; except such costs, charges and expenses as are occasioned by his or her own negligence or default, or failure to act honestly and in good faith with a view to the best interests of the Association Oro-Medonte Horticultural Society. The Oro-Medonte Horticultural Society may provide insurance to cover this liability of the Oro-Medonte Horticultural Society.</p>
By-Law 14	<p>The membership of the Oro-Medonte Horticultural Society has agreed to adopt the following Code of Conduct.</p> <p><u>OMHS General Membership Code of Conduct</u></p> <p>The Oro-Medonte Horticultural Society (OMHS) is an association of like-minded people dedicated to the knowledge and development of horticultural topics, education, projects, and community events.</p> <p>The ultimate purpose of this Code of Conduct is to create a pleasant atmosphere for all members and specifies the behaviours expected from all members and is based on the values inherent in the Society.</p> <p>The OMHS takes pride that each member is compassionate, caring and responsible and deserves mutual respect and politeness.</p> <p><u>Behaviour</u></p> <p>Members will always treat each other with courtesy and respect, valuing the input of others and working hand in hand to change lives for the better.</p> <p>Members will not engage in harassment or bullying, which is interpreted as unwelcome conduct, comment, tone, gesture, communication, or intimidating and offensive behaviour likely to cause offence or humiliation.</p> <p>Rude, loud or disrespectful behaviour, in actions or words, directed at members or guests is unacceptable.</p> <p>Should you have a disagreement with the work or behaviour by one of OMHS members, or believe they have not adhered to the above principles and ethics, you may submit a formal complaint in writing to the President of the OMHS Board. Please note that complaint issues are very complex. Subjectivity, miscommunication, differing perspectives on quality of work, and personality conflicts, make it very difficult for the Board to be involved.</p> <p>As such, the only authority of the OMHS is to revoke membership and/or request the departure of the member.</p>